

## **UFCW & FELRA SEVERANCE FUND**

### **AGENDA**

**SEPTEMBER 25, 2019**

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 5)**
  - A. REGULAR MEETING – JULY 18, 2019**
  - B. APPEALS COMMITTEE MEETING - JUNE 13, 2019**
- III. FINANCIAL REPORT (pg. 6)**
  - A. PNC REPORT**
- IV. ACTUARY'S REPORT**
- V. ATTORNEY'S REPORT**
- VI. ADMINISTRATIVE MANAGER'S REPORT – (2Q19) (pg. 7 – 28)**
- VII. INVOICES (pg. 29)**
- VIII. OTHER FUND BUSINESS**
  - A. MISCELLANEOUS CORRESPONDENCE**
    - 1. DC TAX LAW NOTICE - STATUS**
- IX. NEXT MEETING DATE AND LOCATION (DECEMBER 12, 2019, LANDOVER, MD.)**
- X. ADJOURNMENT**

# MINUTES

**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
Severance Plan**

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Sparks, Maryland 21152-9451  
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*A Program of the  
FELRA and UFCW  
VEBA Fund*

8400 Corporate Drive, Suite 430  
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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS  
OF THE UFCW & FELRA SEVERANCE FUND  
JULY 18, 2019  
LANDOVER, MARYLAND**

The following Committee Members were present:

**Union Committee Members**

T. Hipkins - Chairman  
N. Hill  
C. Hoffmann  
M. Wilson

**Employer Committee Members**

J. Paradis  
D. Dosenbach  
M. Goble  
S. Ridore

Also present were:

Y. Anwar - UFCW Local 400  
H. Burton - Morgan, Lewis & Bockius, LLP  
J. Chorpenning - UFCW Local 27  
L. DuVall - Associated Administrators, LLC  
W. Jensen - Associated Administrators, LLC  
N. Jacobs - UFCW Local 400  
G. Kalwarski - Cheiron  
R. McKnight – Associated Administrators, LLC  
R. Sichel - Investment Performance Services  
B. Slevin - Slevin & Hart, P.C.  
L. Walsh - Associated Administrators, LLC  
K. Woodrich - Cheiron

**I. CALL TO ORDER**

A quorum being present, the meeting was called to order.

**A. Proxy**

Mr. Jensen reported that that he had received correspondence from Committee Member Hack giving her proxy to Committee Member Hipkins to act in all matters coming before the Severance Committee.

## II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on December 12, 2018, the Appeals Committee meeting held on September 10, 2018, the Appeals Committee meeting held on November 16, 2018, the Appeals Committee meeting held on January 7, 2019 and the Appeals Committee meeting held on May 2, 2019, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED that the minutes of the regular meeting held on December 12, 2018, and the Appeals Committee meetings held on November 16, 2018, January 7, 2019 and May 2, 2019 are approved as presented.**

## III. FINANCIAL REPORT

### A. PNC Bank

Mr. Jensen reviewed the PNC Summary of Activity Report for the period January 1 through May 31, 2019. Such report indicated a beginning market value of \$2,941,579, earnings of \$40,744, receipts of \$904,298 and disbursements of \$1,567,232, producing an ending market value of \$2,319,389 as of May 31, 2019.

Mr. Jensen said that the next severance contribution request would be sent to the MOB employers in the near future, as the assets approach the \$2 million floor outlined in the applicable CBAs.

### B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel of IPS to the meeting.

#### 1. Master Consulting Report – 4Q18

Mr. Sichel presented the Master Consulting Report for the quarter ended December 31, 2018. Such report indicated a beginning market value for the fourth quarter 2018 of \$1,784,278, net cash flow of \$1,162,523, and a net investment change of negative \$9,185, resulting in an ending market value of \$2,937,615 for the quarter. The performance was negative 0.1% for the quarter.

#### 2. Master Consulting Report – 1Q19

Mr. Sichel presented the Master Consulting Report for the quarter ended March 31, 2019. Such report indicated a beginning market value for the first quarter 2019 of \$2,937,615, net cash flow of negative \$128,157, and a net investment change of \$26,556, resulting in an ending market value of \$2,836,015 for the quarter. The performance was 0.8% for the quarter.

**3. Preliminary Performance Report – May 31, 2019**

Mr. Sichel next presented a Preliminary Performance report as of May 31, 2019. Such report indicated a beginning market value of \$2,666,201, net cash flow of negative \$358,759, and a net investment change of \$8,034, resulting in an ending market value of \$2,315,477 for the period ending May 31, 2019. The performance was 0.3% through May 31, 2019.

The Committee Members thanked Mr. Sichel for his report and he was excused from the meeting.

**IV. ATTORNEY'S REPORT**

**A. Safeway Delinquency**

Mr. Slevin reported on the interest owed by Safeway resulting from late contributions to the Fund.

**B. Department of Labor ("DOL")**

Mr. Slevin reported on the status of the DOL investigation of the Fund.

**V. ADMINISTRATIVE MANAGER'S REPORT**

**A. Fourth Quarter 2018 Report**

Mr. Jensen presented the Administrative Manager's Fourth Quarter 2018 Report. Such report indicated contribution income of \$2,325,012, interest income of \$8,761, and miscellaneous income of \$400, producing a total income of \$2,334,173. Total expenses were \$1,131,504, producing a surplus of \$1,202,669 for the quarter. He noted that hours were recorded on behalf of 29 active Plan participants.

Mr. Jensen reviewed the severance applications contained in the Administrative Manager's Fourth Quarter 2018 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED that the Severance applications contained in the Administrative Manager's Fourth Quarter 2018 Report are recommended for payment.**

**B. First Quarter 2019 Report**

Mr. Jensen presented the Administrative Manager's First Quarter 2019 Report. Such report indicated contribution income of \$903,094, and interest income of \$18,317, producing a total income of \$921,411. Total expenses were

\$1,030,481, producing a deficit of \$109,070 for the quarter. He noted that hours were recorded on behalf of 26 active Plan participants.

Mr. Jensen reviewed the severance applications contained in the Administrative Manager's First Quarter 2019 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED that the Severance applications contained in the Administrative Manager's First Quarter 2019 Report are recommended for payment.**

**VI. INVOICES**

Mr. Jensen presented a list of invoices dated July 18, 2019. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED that the invoices on the list dated July 18, 2019 are recommended for approval as presented.**

**VII. OTHER FUND BUSINESS**

**A. DC Tax Law**

Mr. Jensen reported on a new tax notice received from the D.C. Government asserting that the Severance Plan owes tax for 0.62% of wages paid under the Family Leave Act. Mr. Slevin said that his firm is reviewing the issue and will advise the Committee Members once review is complete.

**VIII. NEXT MEETING DATE AND LOCATION**

The Committee Members noted that their next regular meeting was scheduled for September 25, 2019 in Landover, Maryland.

**IX. ADJOURNMENT**

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

William R. Jensen

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**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE  
OF THE UFCW & FELRA SEVERANCE PLAN ON JUNE 13, 2019  
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

**UNION**

Y. Anwar  
T. Hipkins

**EMPLOYER**

M. Goble

**Also present was:**

C. Brown – Associated Administrators, LLC

**APPEALS**

The following appeals were reviewed by the Trustees:

**Local 27 Severance Appeals – May 2019**

| Code         | Issue            | Decision |
|--------------|------------------|----------|
| S19/104-2550 | Late Application | Tabled   |

**Local 400 Severance Appeals – May 2019**

| Code         | Issue                         | Decision |
|--------------|-------------------------------|----------|
| S19/103-2484 | Late Application, Late Appeal | Denied   |

Respectfully submitted,

Chris Brown, Appeals Supervisor

# FINANCIAL REPORT

UFCW & FELRA VEB SEVERANCE FUND  
SUMMARY OF ACTIVITY  
JANUARY 1, 2019 to August 31, 2019

| <u>Item</u>            | <u>Amount</u> |
|------------------------|---------------|
| Market Value 01/01/19  | \$2,941,579   |
| Earnings               | \$81,867      |
| Receipts               | \$3,871,158   |
| Disbursements          | (\$2,273,378) |
| Market Value 8/31/2019 | \$4,621,226   |

# **ADMINISTRATIVE MANAGER'S REPORT**

*UFCW & FELRA*  
*SEVERANCE FUND*  
*SECOND QUARTER 2019*

*ADMINISTRATIVE MANAGER'S REPORT*

FULL TIME  
SECOND QUARTER 2019  
CONTRIBUTIONS

| <u>COMPANY</u>     | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> | <u>HOURS</u> |
|--------------------|-------------|---------------------|----------------------|--------------|
| FOOD-A-RAMA        | \$0.10      | 6                   | \$340                | 3,396        |
| GIANT              | \$0.35      | 0                   | 0                    | 0            |
| GIANT - NEW HIRE   | \$0.10      | 0                   | 0                    | 0            |
| SAFEWAY            | \$0.35      | 0                   | 0                    | 0            |
| SAFEWAY - NEW HIRE | \$0.10      | 0                   | 0                    | 0            |
| LOCAL 27 STAFF     | \$0.35      | 0                   | 0                    | 0            |
| LOCAL 400 STAFF    | \$0.35      | 8                   | 0                    | 3,600        |
| LOCAL 400 STAFF    | \$0.35      | 5                   | 798                  | 2,280        |
| CHESSIE F.C.U.     | \$0.25      | 2                   | 222                  | 888          |
| WEPCO F.C.U.       | \$0.25      | 4                   | 430                  | 1,721        |
| TOTAL              |             | 25                  | \$1,790              | 11,885       |

AVG. HOURLY CONTRIBUTION \$0.151

AVG. HOURS PER MEMBER PER MONTH 158.47

FULL TIME  
SECOND QUARTER 2019  
EXPENSES

BENEFIT ELIGIBILITY

|              |    |
|--------------|----|
| TERMINATED   | 59 |
| ELIGIBLE     | 45 |
| NON-ELIGIBLE | 14 |

BENEFIT DISTRIBUTION

| PRIOR SERVICE | CONTRIBUTIONS | CASH BONUS | TOTAL     |
|---------------|---------------|------------|-----------|
| \$1,646       | \$432,061     | \$75,784   | \$509,491 |

PAYMENT OPTIONS

| LUMP SUM  | ANNUITY | PAID UP LIFE | CONVERSION |
|-----------|---------|--------------|------------|
| \$509,491 | \$0     | \$0          | \$0        |

BALANCE OF DEATH BENEFIT

| GROSS   | FEDERAL TAX | STATE TAX | NET TOTAL |
|---------|-------------|-----------|-----------|
| \$1,964 | \$0         | \$0       | \$1,964   |

EXPENSES

| CATEGORY                 | AMOUNT    |
|--------------------------|-----------|
| BENEFIT DISTRIBUTION     | \$509,491 |
| BALANCE OF DEATH BENEFIT | 1,964     |
| FICA                     | 38,976    |
| FUTA                     | 1,106     |
| STATE UNEMP TAX          | 92        |
| GROUP INSURANCE          | 12,049    |
| ADMINISTRATION           | 32,987    |
| MISCELLANEOUS            | 50,022    |

|       |           |
|-------|-----------|
| TOTAL | \$646,687 |
|-------|-----------|

MISCELLANEOUS

| CATEGORY           | AMOUNT  |
|--------------------|---------|
| ACTUARIAL          | \$5,169 |
| BANK FEES          | 45      |
| LEGAL              | 43,216  |
| POSTAGE & PRINTING | 1,565   |
| TELEPHONE          | 27      |

|       |          |
|-------|----------|
| TOTAL | \$50,022 |
|-------|----------|

FULL TIME  
2019  
QUARTERLY RECAPS

|               | FIRST 2019 | SECOND 2019 | THIRD 2019 | FOURTH 2019 | TOTAL   |
|---------------|------------|-------------|------------|-------------|---------|
| CONTRIBUTIONS | \$1,939    | \$1,790     | \$0        | \$0         | \$3,729 |
| MISC. INCOME  | 0          | 0           | 0          | 0           | 0       |
| TOTAL INCOME  | \$1,939    | \$1,790     | \$0        | \$0         | \$3,729 |

EXPENSES

|                          |           |           |     |     |             |
|--------------------------|-----------|-----------|-----|-----|-------------|
| BENEFIT DISTRIBUTION     | \$795,507 | \$509,491 | \$0 | \$0 | \$1,304,998 |
| BALANCE OF DEATH BENEFIT | 0         | 1,964     | 0   | 0   | 1,964       |
| FICA                     | 60,856    | 38,976    | 0   | 0   | 99,832      |
| FUTA                     | 964       | 1,106     | 0   | 0   | 2,070       |
| STATE UNEMP TAX          | 96        | 92        | 0   | 0   | 188         |
| GROUP INSURANCE          | 12,218    | 12,049    | 0   | 0   | 24,267      |
| ADMINISTRATION           | 32,459    | 32,987    | 0   | 0   | 65,446      |
| MISCELLANEOUS            | 21,157    | 50,022    | 0   | 0   | 71,179      |
| TOTAL EXPENSES           | \$923,257 | \$646,687 | \$0 | \$0 | \$1,569,944 |

|                |             |             |     |     |               |
|----------------|-------------|-------------|-----|-----|---------------|
| TOTAL INCOME   | \$1,939     | \$1,790     | \$0 | \$0 | \$3,729       |
| TOTAL EXPENSES | \$923,257   | \$646,687   | \$0 | \$0 | \$1,569,944   |
| SURPLUS (DEF.) | (\$921,318) | (\$644,897) | \$0 | \$0 | (\$1,566,215) |

|                 |           |           |        |        |            |
|-----------------|-----------|-----------|--------|--------|------------|
| AVG. HR. INC.   | \$0.15    | \$0.15    | \$0.00 | \$0.00 | \$0.15     |
| AVG. HR. EXP.   | \$73.70   | \$54.41   | \$0.00 | \$0.00 | \$64.06    |
| HR. SUR. (DEF.) | (\$73.55) | (\$54.26) | \$0.00 | \$0.00 | (\$63.910) |

|                    |    |    |   |   |    |
|--------------------|----|----|---|---|----|
| TOTAL PARTICIPANTS | 26 | 25 | 0 | 0 | 26 |
|--------------------|----|----|---|---|----|

FULL TIME  
2018  
QUARTERLY RECAPS

|               | FIRST 2018 | SECOND 2018 | THIRD 2018 | FOURTH 2018 | TOTAL   |
|---------------|------------|-------------|------------|-------------|---------|
| CONTRIBUTIONS | \$2,324    | \$2,243     | \$2,028    | \$1,966     | \$8,561 |
| MISC. INCOME  | 0          | 0           | 0          | 0           | 0       |

|              |         |         |         |         |         |
|--------------|---------|---------|---------|---------|---------|
| TOTAL INCOME | \$2,324 | \$2,243 | \$2,028 | \$1,966 | \$8,561 |
|--------------|---------|---------|---------|---------|---------|

EXPENSES

|                          |           |           |             |           |             |
|--------------------------|-----------|-----------|-------------|-----------|-------------|
| BENEFIT DISTRIBUTION     | \$646,436 | \$719,099 | \$2,071,117 | \$767,762 | \$4,204,414 |
| BALANCE OF DEATH BENEFIT | 35,037    | 7,379     | 38,425      | 9,795     | 90,636      |
| FICA                     | 49,452    | 55,011    | 158,440     | 58,734    | 321,637     |
| FUTA                     | 894       | 1,153     | 1,954       | 1,164     | 5,165       |
| STATE UNEMP TAX          | 0         | 78        | 493         | 78        | 649         |
| GROUP INSURANCE          | 12,729    | 19,201    | 12,577      | 12,394    | 56,901      |
| ADMINISTRATION           | 34,755    | 35,369    | 33,884      | 32,931    | 136,939     |
| MISCELLANEOUS            | 18,659    | 43,310    | 23,591      | 17,447    | 103,007     |

|                |           |           |             |           |             |
|----------------|-----------|-----------|-------------|-----------|-------------|
| TOTAL EXPENSES | \$797,962 | \$880,600 | \$2,340,481 | \$900,305 | \$4,919,348 |
|----------------|-----------|-----------|-------------|-----------|-------------|

|                |             |             |               |             |               |
|----------------|-------------|-------------|---------------|-------------|---------------|
| TOTAL INCOME   | \$2,324     | \$2,243     | \$2,028       | \$1,966     | \$8,561       |
| TOTAL EXPENSES | \$797,962   | \$880,600   | \$2,340,481   | \$900,305   | \$4,919,348   |
| SURPLUS (DEF.) | (\$795,638) | (\$878,357) | (\$2,338,453) | (\$898,339) | (\$4,910,787) |

|                 |           |           |            |           |            |
|-----------------|-----------|-----------|------------|-----------|------------|
| AVG. HR. INC.   | \$0.15    | \$0.16    | \$0.15     | \$0.15    | \$0.15     |
| AVG. HR. EXP.   | \$53.02   | \$61.65   | \$177.65   | \$69.27   | \$90.40    |
| HR. SUR. (DEF.) | (\$52.87) | (\$61.49) | (\$177.50) | (\$69.12) | (\$90.250) |

|                    |    |    |    |    |    |
|--------------------|----|----|----|----|----|
| TOTAL PARTICIPANTS | 31 | 30 | 29 | 29 | 30 |
|--------------------|----|----|----|----|----|

FULL TIME \*  
APPLICATIONS SUBMITTED FOR APPROVAL  
SECOND QUARTER 2019

| <u>NAME</u>          | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|----------------------|--------------------|----------------------|
| BANKS JR, EMMETT     | 37                 | \$34,781.87          |
| BELT, CYNTHIA        | 23                 | \$3,107.32           |
| BERTRAND, TED        | 33                 | \$9,452.37           |
| BROBST, THOMAS       | 33                 | \$33,318.98          |
| BROWN, COURTRINA     | 29                 | \$5,735.43           |
| BROWN, JANICE        | 24                 | \$4,387.63           |
| BROWN, NORMAN        | 26                 | \$6,870.34           |
| CHAPMAN, DEBORAH     | 32                 | \$8,216.58           |
| CLARK, JAMES         | 27                 | \$4,930.35           |
| COLCLOUGH, DELORES   | 33                 | \$8,671.39           |
| COWAN, JACQUELINE    | 38                 | \$29,062.20          |
| DANSON SR. OKO       | 18                 | \$4,196.27           |
| DIAS, PAULA          | 15                 | \$859.24             |
| DIBENEDETTO, MARK    | 37                 | \$25,805.03          |
| DIVVER, DEBORAH      | 21                 | \$4,169.25           |
| EBERWEIN, SCOTT      | 22                 | \$3,731.32           |
| ELMORE, DEBORAH      | 24                 | \$5,178.53           |
| FOXWORTHY, BRUCE     | 27                 | \$5,470.19           |
| HAMM JR, HOWARD      | 27                 | \$5,409.60           |
| HOLMGREN, TAMARA     | 36                 | \$17,801.20          |
| JOHNSON, C ONSTANCE  | 29                 | \$7,726.32           |
| JOHNSON, STEVEN      | 27                 | \$8,568.71           |
| LE, MY               | 31                 | \$8,839.22           |
| LEE, JULIE           | 25                 | \$6,342.82           |
| LEWIS, KENNETH       | 34                 | \$9,203.76           |
| LYLES, BRAINARD      | 37                 | \$29,657.30          |
| MATHEWS, CYNTHIA     | 30                 | \$7,098.08           |
| MCKNIGHT, EUGENE     | 21                 | \$5,101.42           |
| NGUYEN, XANH         | 32                 | \$9,179.31           |
| NHAM, JOSHUA         | 23                 | \$4,175.19           |
| PAGE, SHEILA         | 31                 | \$8,157.25           |
| RASHIDINIA, FARANGIS | 30                 | \$8,491.44           |
| RAYMOND, HERMA       | 27                 | \$6,682.50           |
| SALAMANCA, ALEX      | 30                 | \$6,301.24           |
| SCHWARTZ, DONNA      | 49                 | \$36,799.36          |
| SHEARIN, GERALDINE   | 40                 | \$9,565.05           |
| SHERMAN, GEORGE      | 28                 | \$6,440.97           |
| SISLER, MARY         | 25                 | \$15,551.95          |
| SMITH, NORLEEN       | 29                 | \$1,652.95           |
| STATEN JR. ELLIS     | 33                 | \$14,832.84          |

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

| <u>NAME</u>      | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|------------------|--------------------|----------------------|
| TIPPETT, RONALD  | 36                 | \$31,695.05          |
| TOLSON, BRIAN    | 20                 | \$3,529.92           |
| VARGAS JR, RENAN | 24                 | \$5,203.47           |
| WALTON, VIOLA    | 23                 | \$4,891.91           |
| WEEKS, THERESA   | 41                 | \$32,648.01          |

|                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------|
| <p>FULL TIME<br/>APPLICATIONS SUBMITTED FOR APPROVAL<br/>THAT HAVE SERVICE IN EXCESS OF 20 YEARS<br/>SECOND QUARTER 2019</p> |
|------------------------------------------------------------------------------------------------------------------------------|

| <u>NAME</u>          | <u>YEARS</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|----------------------|--------------|---------------------|---------------------|----------------------|
| BANKS JR, EMMETT     | 17           | \$27,240.77         | \$7,541.10          | \$34,781.87          |
| BELT, CYNTHIA        | 3            | \$2,824.84          | \$282.48            | \$3,107.32           |
| BERTRAND, TED        | 13           | \$7,773.04          | \$1,679.33          | \$9,452.37           |
| BROBST, THOMAS       | 13           | \$25,885.72         | \$7,433.26          | \$33,318.98          |
| BROWN, COURTRINA     | 9            | \$5,255.03          | \$480.40            | \$5,735.43           |
| BROWN, JANICE        | 4            | \$3,988.75          | \$398.88            | \$4,387.63           |
| BROWN, NORMAN        | 6            | \$6,536.49          | \$333.85            | \$6,870.34           |
| CHAPMAN, DEBORAH     | 12           | \$7,005.58          | \$1,211.00          | \$8,216.58           |
| CLARK, JAMES         | 7            | \$4,473.95          | \$456.40            | \$4,930.35           |
| COLCLOUGH, DELORES   | 13           | \$7,097.62          | \$1,573.77          | \$8,671.39           |
| COWAN, JACQUELINE    | 18           | \$21,484.35         | \$7,577.85          | \$29,062.20          |
| DIBENEDETTO, MARK    | 17           | \$20,142.38         | \$5,662.65          | \$25,805.03          |
| DIVVER, DEBORAH      | 1            | \$3,996.15          | \$173.10            | \$4,169.25           |
| EBERWEIN, SCOTT      | 2            | \$3,392.11          | \$339.21            | \$3,731.32           |
| ELMORE, DEBORAH      | 4            | \$4,707.75          | \$470.78            | \$5,178.53           |
| FOXWORTHY, BRUCE     | 7            | \$5,126.59          | \$343.60            | \$5,470.19           |
| HAMN JR, HOWARD      | 7            | \$5,038.10          | \$371.50            | \$5,409.60           |
| HOLMGREN, TAMARA     | 16           | \$16,347.30         | \$1,453.90          | \$17,801.20          |
| JOHNSON, CONSTANCE   | 9            | \$6,873.89          | \$852.43            | \$7,726.32           |
| JOHNSON, STEVEN      | 7            | \$7,338.16          | \$1,230.55          | \$8,568.71           |
| LE, MY               | 11           | \$7,646.92          | \$1,192.30          | \$8,839.22           |
| LEE, JULIE           | 5            | \$5,559.62          | \$783.20            | \$6,342.82           |
| LEWIS, KENNETH       | 14           | \$7,544.26          | \$1,659.50          | \$9,203.76           |
| LYLES, BRAINARD      | 17           | \$22,135.80         | \$7,521.50          | \$29,657.30          |
| MATHEWS, CYNTHIA     | 10           | \$6,112.01          | \$986.07            | \$7,098.08           |
| MCKNIGHT, EUGENE     | 1            | \$4,637.65          | \$463.77            | \$5,101.42           |
| NGUYEN, XANH         | 12           | \$7,837.81          | \$1,341.50          | \$9,179.31           |
| NHAM, JOSHUA         | 3            | \$3,795.63          | \$379.56            | \$4,175.19           |
| PAGE, SHEILA         | 11           | \$6,807.38          | \$1,349.87          | \$8,157.25           |
| RASHIDINIA, FARANGIS | 10           | \$7,444.84          | \$1,046.60          | \$8,491.44           |
| RAYMOND, HERMA       | 7            | \$6,281.30          | \$401.20            | \$6,682.50           |
| SALAMANCA, ALEX      | 10           | \$5,779.34          | \$521.90            | \$6,301.24           |
| SCWARTZ, DONNA       | 29           | \$23,813.66         | \$12,985.70         | \$36,799.36          |
| SHEARIN, GERALDINE   | 20           | \$7,301.55          | \$2,263.50          | \$9,565.05           |
| SHERMAN, GEORGE      | 8            | \$5,856.77          | \$584.20            | \$6,440.97           |
| SISLER, MARY         | 5            | \$13,129.33         | \$2,422.62          | \$15,551.95          |
| SMITH, NORLEEN       | 9            | \$969.18            | \$683.77            | \$1,652.95           |
| STATEN JR. ELLIS     | 13           | \$13,484.40         | \$1,348.44          | \$14,832.84          |
| TIPPETT, RONALD      | 16           | \$24,859.20         | \$6,835.85          | \$31,695.05          |

| <u>NAME</u>       | <u>YEARS</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|-------------------|--------------|---------------------|---------------------|----------------------|
| VARGAS, JR, RENAN | 4            | \$4,730.43          | \$473.04            | \$5,203.47           |
| WALTON, VIOLA     | 3            | \$4,447.19          | \$444.72            | \$4,891.91           |
| WEEKS, THERESA    | 21           | \$22,598.97         | \$10,049.04         | \$32,648.01          |

|              |             |              |
|--------------|-------------|--------------|
| \$405,301.81 | \$95,603.89 | \$500,905.70 |
|--------------|-------------|--------------|

PART TIME  
SECOND QUARTER 2019  
CONTRIBUTIONS

| <u>COMPANY</u>     | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> | <u>HOURS</u> |
|--------------------|-------------|---------------------|----------------------|--------------|
| FOOD-A-RAMA        | \$0.10      | 0                   | \$0                  | 0            |
| GIANT              | \$0.35      | 0                   | 0                    | 0            |
| GIANT - NEW HIRE   | \$0.10      | 0                   | 0                    | 0            |
| GIANT - ADD - MEAT | \$0.25      | 0                   | 0                    | 0            |
| SAFEWAY            | \$0.35      | 0                   | 0                    | 0            |
| SAFEWAY - ADD-MEAT | \$0.25      | 0                   | 0                    | 0            |
| SAFEWAY - NEW HIRE | \$0.10      | 0                   | 0                    | 0            |
| TOTAL              |             | 0                   | \$0                  | 0            |

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME  
SECOND QUARTER 2019  
EXPENSES

BENEFIT ELIGIBILITY

|              |    |
|--------------|----|
| TERMINATED   | 36 |
| ELIGIBLE     | 23 |
| NON-ELIGIBLE | 13 |

BENEFIT DISTRIBUTION

| PRIOR SERVICE | CONTRIBUTIONS | CASH BONUS | TOTAL     |
|---------------|---------------|------------|-----------|
| \$844         | \$111,589     | \$20,701   | \$133,134 |

PAYMENT OPTIONS

| LUMP SUM  | ANNUITY | PAID UP LIFE | CONVERSION |
|-----------|---------|--------------|------------|
| \$133,134 | \$0     | \$0          | \$0        |

BALANCE OF DEATH BENEFIT

| GROSS   | FEDERAL TAX | STATE TAX | NET TOTAL |
|---------|-------------|-----------|-----------|
| \$2,621 | \$0         | \$0       | \$2,621   |

EXPENSES

| CATEGORY                 | AMOUNT    |
|--------------------------|-----------|
| BENEFIT DISTRIBUTION     | \$133,134 |
| BALANCE OF DEATH BENEFIT | 2,621     |
| FICA                     | 10,185    |
| FUTA                     | 1,106     |
| STATE UNEMP TAX          | 92        |
| GROUP INSURANCE          | 2,490     |
| ADMINISTRATION           | 15,446    |
| MISCELLANEOUS            | 50,022    |

|       |           |
|-------|-----------|
| TOTAL | \$215,096 |
|-------|-----------|

MISCELLANEOUS

| CATEGORY           | AMOUNT  |
|--------------------|---------|
| ACTUARIAL          | \$5,169 |
| BANK FEES          | 45      |
| LEGAL              | 43,216  |
| POSTAGE & PRINTING | 1,565   |
| TELEPHONE          | 27      |

|       |          |
|-------|----------|
| TOTAL | \$50,022 |
|-------|----------|

PART TIME  
2019  
QUARTERLY RECAPS

|               | FIRST 2019 | SECOND 2019 | THIRD 2019 | FOURTH 2019 | TOTAL |
|---------------|------------|-------------|------------|-------------|-------|
| CONTRIBUTIONS | \$0        | \$0         | \$0        | \$0         | \$0   |
| MISC. INCOME  | 0          | 0           | 0          | 0           | 0     |

|              |     |     |     |     |     |
|--------------|-----|-----|-----|-----|-----|
| TOTAL INCOME | \$0 | \$0 | \$0 | \$0 | \$0 |
|--------------|-----|-----|-----|-----|-----|

EXPENSES

|                          |          |           |     |     |           |
|--------------------------|----------|-----------|-----|-----|-----------|
| BENEFIT DISTRIBUTION     | \$62,525 | \$133,134 | \$0 | \$0 | \$195,659 |
| BALANCE OF DEATH BENEFIT | 0        | 2,621     | 0   | 0   | 2,621     |
| FICA                     | 4,783    | 10,185    | 0   | 0   | 14,968    |
| FUTA                     | 964      | 1,106     | 0   | 0   | 2,070     |
| STATE UNEMP TAX          | 96       | 92        | 0   | 0   | 188       |
| GROUP INSURANCE          | 2,519    | 2,490     | 0   | 0   | 5,009     |
| ADMINISTRATION           | 15,180   | 15,446    | 0   | 0   | 30,626    |
| MISCELLANEOUS            | 21,157   | 50,022    | 0   | 0   | 71,179    |

|                |           |           |     |     |           |
|----------------|-----------|-----------|-----|-----|-----------|
| TOTAL EXPENSES | \$107,224 | \$215,096 | \$0 | \$0 | \$322,320 |
|----------------|-----------|-----------|-----|-----|-----------|

|                |             |             |     |     |             |
|----------------|-------------|-------------|-----|-----|-------------|
| TOTAL INCOME   | \$0         | \$0         | \$0 | \$0 | \$0         |
| TOTAL EXPENSES | \$107,224   | \$215,096   | \$0 | \$0 | \$322,320   |
| SURPLUS (DEF.) | (\$107,224) | (\$215,096) | \$0 | \$0 | (\$322,320) |

|                |        |        |        |        |        |
|----------------|--------|--------|--------|--------|--------|
| AVG. HR. INC.  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| AVG. HR. EXP.  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| SURPLUS (DEF.) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

|                    |   |   |   |   |   |
|--------------------|---|---|---|---|---|
| TOTAL PARTICIPANTS | 0 | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|---|

PART TIME  
2018  
QUARTERLY RECAPS

|               | FIRST 2012 | SECOND 2018 | THIRD 2018 | FOURTH 2018 | TOTAL |
|---------------|------------|-------------|------------|-------------|-------|
| CONTRIBUTIONS | \$0        | \$0         | \$0        | \$0         | \$0   |
| MISC. INCOME  | 0          | 0           | 0          | 0           | 0     |

|              |     |     |     |     |     |
|--------------|-----|-----|-----|-----|-----|
| TOTAL INCOME | \$0 | \$0 | \$0 | \$0 | \$0 |
|--------------|-----|-----|-----|-----|-----|

EXPENSES

|                          |           |           |           |           |           |
|--------------------------|-----------|-----------|-----------|-----------|-----------|
| BENEFIT DISTRIBUTION     | \$134,426 | \$137,586 | \$367,203 | \$152,303 | \$791,518 |
| BALANCE OF DEATH BENEFIT | 1,411     | 5,122     | 0         | 30,642    | 37,175    |
| FICA                     | 10,284    | 10,525    | 28,091    | 11,651    | 60,551    |
| FUTA                     | 894       | 1,153     | 1,954     | 1,164     | 5,165     |
| STATE UNEMP TAX          | 0         | 78        | 493       | 78        | 649       |
| GROUP INSURANCE          | 2,624     | 3,952     | 2,589     | 2,549     | 11,714    |
| ADMINISTRATION           | 16,368    | 16,612    | 15,814    | 15,365    | 64,159    |
| MISCELLANEOUS            | 18,657    | 43,310    | 23,591    | 17,447    | 103,005   |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$184,664 | \$218,338 | \$439,735 | \$231,199 | \$1,073,936 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |             |             |             |             |               |
|----------------|-------------|-------------|-------------|-------------|---------------|
| TOTAL INCOME   | \$0         | \$0         | \$0         | \$0         | \$0           |
| TOTAL EXPENSES | \$184,664   | \$218,338   | \$439,735   | \$231,199   | \$1,073,936   |
| SURPLUS (DEF.) | (\$184,664) | (\$218,338) | (\$439,735) | (\$231,199) | (\$1,073,936) |

|                |        |        |        |        |        |
|----------------|--------|--------|--------|--------|--------|
| AVG. HR. INC.  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| AVG. HR. EXP.  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| SURPLUS (DEF.) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

|                    |   |   |   |   |   |
|--------------------|---|---|---|---|---|
| TOTAL PARTICIPANTS | 0 | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|---|

PART TIME \*  
APPLICATIONS SUBMITTED FOR APPROVAL  
SECOND QUARTER 2019

| <u>NAME</u>           | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|-----------------------|--------------------|----------------------|
| ALEXANDER, ANITA      | 30                 | \$2,621.85           |
| BAKER, JOYCE          | 31                 | \$3,573.08           |
| CARMICHAEL, GEORGINE  | 32                 | \$3,952.36           |
| CARRICO, RONDA        | 24                 | \$3,804.22           |
| CHAMBERS, CARLA       | 33                 | \$6,782.22           |
| GASKINS, RICHARD      | 32                 | \$9,019.78           |
| GLEN PATRICIA         | 29                 | \$5,994.55           |
| GREEN, DIANE          | 32                 | \$5,934.29           |
| GROSSNICKLE, KIMBERLY | 31                 | \$4,392.44           |
| HAN, LY               | 23                 | \$4,567.66           |
| HELFLIN, MELISSA      | 28                 | \$4,688.18           |
| HOWELL, CHRISTINE     | 23                 | \$2,253.49           |
| KIM, JUDITH           | 6                  | \$574.67             |
| LACY, SEDALIA         | 28                 | \$5,034.59           |
| LLOYD JR. HAROLD      | 45                 | \$23,069.95          |
| MAHAN JR, MILTON      | 29                 | \$5,616.80           |
| QUADE, JANICE         | 19                 | \$3,316.92           |
| SHELTON, BRIAN        | 33                 | \$7,251.94           |
| SHEPHERD, JOHN        | 24                 | \$2,932.07           |
| TROXELL, PAUL         | 27                 | \$2,974.71           |
| VANN, GEORGE          | 38                 | \$18,661.20          |
| WU, CHIA-CHEN         | 19                 | \$3,075.03           |
| YOUNG, JUANITA        | 23                 | \$3,042.11           |

\$133,134.11

\* Status based on FT/PT status at time of termination.  
May not reflect status during entire career.

PART TIME  
APPLICATIONS SUBMITTED FOR APPROVAL  
THAT HAVE SERVICE IN EXCESS OF 20 YEARS  
SECOND QUARTER 2019

| <u>NAME</u>           | <u>YEARS<br/>OVER 20</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|-----------------------|--------------------------|---------------------|---------------------|----------------------|
| ALEXANDER, ANITA      | 10                       | \$2,371.87          | \$249.98            | \$2,621.85           |
| BAKER, JOYCE          | 11                       | \$3,162.40          | \$410.68            | \$3,573.08           |
| CARMICHAEL, GEORGINE  | 12                       | \$3,593.05          | \$359.31            | \$3,952.36           |
| CARRICO, RONDA        | 4                        | \$3,458.38          | \$345.84            | \$3,804.22           |
| CHAMBERS, CARLA       | 13                       | \$5,556.22          | \$1,226.00          | \$6,782.22           |
| GASKINS, RICHARD      | 12                       | \$7,683.38          | \$1,336.40          | \$9,019.78           |
| GLEN, PATRICIA        | 9                        | \$5,403.11          | \$591.44            | \$5,994.55           |
| GREEN, DIANE          | 12                       | \$4,869.29          | \$1,065.00          | \$5,934.29           |
| GROSSNICKLE, KIMBERLY | 11                       | \$3,571.94          | \$820.50            | \$4,392.44           |
| HAN, LY               | 3                        | \$4,152.42          | \$415.24            | \$4,567.66           |
| HEFLIN, MELISSA       | 8                        | \$4,073.18          | \$615.00            | \$4,688.18           |
| HOWELL, CHRISTINE     | 3                        | \$2,048.63          | \$204.86            | \$2,253.49           |
| LACY, SEDALIA         | 8                        | \$4,520.69          | \$513.90            | \$5,034.59           |
| LLOYD JR, HAROLD      | 25                       | \$16,675.10         | \$6,394.85          | \$23,069.95          |
| MAHAN JR, MILTON      | 9                        | \$4,903.10          | \$713.70            | \$5,616.80           |
| SHELTON, BRIAN        | 13                       | \$6,016.04          | \$1,235.90          | \$7,251.94           |
| SHEPHERD, JOHN        | 4                        | \$2,913.07          | \$19.00             | \$2,932.07           |
| TROXELL, PAUL         | 7                        | \$2,850.21          | \$124.50            | \$2,974.71           |
| VANN, GEORGE          | 18                       | \$13,846.60         | \$4,814.60          | \$18,661.20          |
| YOUNG, JUANITA        | 3                        | \$2,765.55          | \$276.56            | \$3,042.11           |

|              |             |              |
|--------------|-------------|--------------|
| \$104,434.23 | \$21,733.26 | \$126,167.49 |
|--------------|-------------|--------------|

COMBINED  
2019  
QUARTERLY RECAPS

|                            | FIRST 2019 | SECOND 2019 | THIRD 2019 | FOURTH 2019 | TOTAL     |
|----------------------------|------------|-------------|------------|-------------|-----------|
| CONTRIBUTIONS <sup>1</sup> | \$903,094  | \$1,790     | \$0        | \$0         | \$904,884 |
| ALLOCATED CONTRIBUTIONS    | 0          | 0           | 0          | 0           | 0         |
| INTEREST                   | 18,317     | 14,497      | 0          | 0           | 32,814    |
| MISC. INCOME               | 0          | 0           | 0          | 0           | 0         |
| TOTAL INCOME               | \$921,411  | \$16,287    | \$0        | \$0         | \$937,698 |

EXPENSES

|                          |           |           |     |     |             |
|--------------------------|-----------|-----------|-----|-----|-------------|
| BENEFIT DISTRIBUTION     | \$858,032 | \$642,625 | \$0 | \$0 | \$1,500,657 |
| BALANCE OF DEATH BENEFIT | 0         | 4,585     | 0   | 0   | 4,585       |
| FICA                     | 65,639    | 49,161    | 0   | 0   | 114,800     |
| FUTA                     | 1,928     | 2,212     | 0   | 0   | 4,140       |
| STATE UNEMP TAX          | 192       | 184       | 0   | 0   | 376         |
| GROUP INSURANCE          | 14,737    | 14,539    | 0   | 0   | 29,276      |
| ADMINISTRATION           | 47,639    | 48,433    | 0   | 0   | 96,072      |
| MISCELLANEOUS            | 42,314    | 100,044   | 0   | 0   | 142,358     |

|                |             |           |     |     |             |
|----------------|-------------|-----------|-----|-----|-------------|
| TOTAL EXPENSES | \$1,030,481 | \$861,783 | \$0 | \$0 | \$1,892,264 |
|----------------|-------------|-----------|-----|-----|-------------|

|                |             |             |     |     |             |
|----------------|-------------|-------------|-----|-----|-------------|
| TOTAL INCOME   | \$921,411   | \$16,287    | \$0 | \$0 | \$937,698   |
| TOTAL EXPENSES | \$1,030,481 | \$861,783   | \$0 | \$0 | \$1,892,264 |
| SURPLUS (DEF.) | (\$109,070) | (\$845,496) | \$0 | \$0 | (\$954,566) |

|                 |           |           |        |        |            |
|-----------------|-----------|-----------|--------|--------|------------|
| AVG. HR. INC.   | \$73.55   | \$1.37    | \$0.00 | \$0.00 | \$37.46    |
| AVG. HR. EXP.   | \$82.26   | \$72.51   | \$0.00 | \$0.00 | \$77.39    |
| HR. SUR. (DEF.) | (\$8,710) | (\$71,14) | \$0.00 | \$0.00 | (\$39,930) |

|                    |    |    |   |   |    |
|--------------------|----|----|---|---|----|
| TOTAL PARTICIPANTS | 26 | 25 | 0 | 0 | 26 |
|--------------------|----|----|---|---|----|

FUND RESERVE AS OF JUNE 30, 2019 - \$2,038,139.00

<sup>1</sup> FIRST QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$901,155.12

COMBINED  
2018  
QUARTERLY RECAPS

|                            | FIRST 2018  | SECOND 2018 | THIRD 2018  | FOURTH 2018 | TOTAL       |
|----------------------------|-------------|-------------|-------------|-------------|-------------|
| CONTRIBUTIONS <sup>1</sup> | \$3,720,925 | \$2,243     | \$2,028     | \$2,325,012 | \$6,050,208 |
| ALLOCATED CONTRIBUTIONS    | 0           | 0           | 0           | 0           | 0           |
| INTEREST                   | 20,711      | 38,054      | 14,943      | 8,761       | 82,469      |
| MISC. INCOME <sup>2</sup>  | 16          | 0           | 1,890,240   | 400         | 1,890,656   |
| TOTAL INCOME               | \$3,741,652 | \$40,297    | \$1,907,211 | \$2,334,173 | \$8,023,333 |

EXPENSES

|                          |           |           |             |           |             |
|--------------------------|-----------|-----------|-------------|-----------|-------------|
| BENEFIT DISTRIBUTION     | \$780,862 | \$856,685 | \$2,438,320 | \$920,065 | \$4,995,932 |
| BALANCE OF DEATH BENEFIT | 36,448    | 12,501    | 38,425      | 40,437    | 127,811     |
| FICA                     | 59,736    | 65,536    | 186,531     | 70,385    | 382,188     |
| FUTA                     | 1,788     | 2,306     | 3,908       | 2,328     | 10,330      |
| STATE UNEMP TAX          | 0         | 156       | 986         | 156       | 1,298       |
| GROUP INSURANCE          | 15,353    | 23,153    | 15,166      | 14,943    | 68,615      |
| ADMINISTRATION           | 51,123    | 51,981    | 49,698      | 48,296    | 201,098     |
| MISCELLANEOUS            | 37,316    | 86,620    | 47,182      | 34,894    | 206,012     |

|                |           |             |             |             |             |
|----------------|-----------|-------------|-------------|-------------|-------------|
| TOTAL EXPENSES | \$982,626 | \$1,098,938 | \$2,780,216 | \$1,131,504 | \$5,993,284 |
|----------------|-----------|-------------|-------------|-------------|-------------|

|                |             |               |             |             |             |
|----------------|-------------|---------------|-------------|-------------|-------------|
| TOTAL INCOME   | \$3,741,652 | \$40,297      | \$1,907,211 | \$2,334,173 | \$8,023,333 |
| TOTAL EXPENSES | \$982,626   | \$1,098,938   | \$2,780,216 | \$1,131,504 | \$5,993,284 |
| SURPLUS (DEF.) | \$2,759,026 | (\$1,058,641) | (\$873,005) | \$1,202,669 | \$2,030,049 |

|                 |          |           |           |          |          |
|-----------------|----------|-----------|-----------|----------|----------|
| AVG. HR. INC.   | \$254.02 | \$2.82    | \$144.76  | \$179.59 | \$145.30 |
| AVG. HR. EXP.   | \$66.71  | \$76.93   | \$211.02  | \$87.06  | \$110.43 |
| HR. SUR. (DEF.) | \$187.31 | (\$74.11) | (\$66.26) | \$92.53  | \$34.870 |

|                    |    |    |    |    |    |
|--------------------|----|----|----|----|----|
| TOTAL PARTICIPANTS | 31 | 30 | 29 | 29 | 30 |
|--------------------|----|----|----|----|----|

FUND RESERVE AS OF DECEMBER 31, 2018 - \$2,937,615.20

COMBINED  
APPLICATIONS SUBMITTED FOR APPROVAL  
SECOND QUARTER 2019

| <u>NAME</u>           | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|-----------------------|--------------------|----------------------|
| ALEXANDER, ANITA      | 30                 | \$2,621.85           |
| BAKER, JOYCE          | 31                 | \$3,573.08           |
| BANKS JR, EMMETT      | 37                 | \$34,781.87          |
| BELT, CYNTHIA         | 23                 | \$3,107.32           |
| BERTRAND, TED         | 33                 | \$9,452.37           |
| BROBST, THOMAS        | 33                 | \$33,318.98          |
| BROWN, COURTRINA      | 29                 | \$5,735.43           |
| BROWN, JANICE         | 24                 | \$4,387.63           |
| BROWN, NORMAN         | 26                 | \$6,870.34           |
| CARMICHAEL, GEORGINE  | 32                 | \$3,952.36           |
| CARRICO, RONDA        | 24                 | \$3,804.22           |
| CHAMBERS, CARLA       | 33                 | \$6,782.22           |
| CHAPMAN, DEBORAH      | 32                 | \$8,216.58           |
| CLARK, JAMES          | 27                 | \$4,930.35           |
| COLCLOUGH, DELORES    | 33                 | \$8,671.39           |
| COWAN, JACQUELINE     | 38                 | \$29,062.20          |
| DANSON SR. OKO        | 18                 | \$4,196.27           |
| DIAS, PAULA           | 15                 | \$859.24             |
| DIBENEDETTO, MARK     | 37                 | \$25,805.03          |
| DIVVER, DEBORAH       | 21                 | \$4,169.25           |
| EBERWEIN, SCOTT       | 22                 | \$3,731.32           |
| ELMORE, DEBORAH       | 24                 | \$5,178.53           |
| FOXWORTHY, BRUCE      | 27                 | \$5,470.19           |
| GASKINS, RICHARD      | 32                 | \$9,019.78           |
| GLEN PATRICIA         | 29                 | \$5,994.55           |
| GREEN, DIANE          | 32                 | \$5,934.29           |
| GROSSNICKLE, KIMBERLY | 31                 | \$4,392.44           |
| HAMM JR, HOWARD       | 27                 | \$5,409.60           |
| HAN, LY               | 23                 | \$4,567.66           |
| HELFLIN, MELISSA      | 28                 | \$4,688.18           |
| HOLMGREN, TAMARA      | 36                 | \$17,801.20          |
| HOWELL, CHRISTINE     | 23                 | \$2,253.49           |
| JOHNSON, C ONSTANCE   | 29                 | \$7,726.32           |
| JOHNSON, STEVEN       | 27                 | \$8,568.71           |
| KIM, JUDITH           | 6                  | \$574.67             |
| LACY, SEDALIA         | 28                 | \$5,034.59           |
| LE, MY                | 31                 | \$8,839.22           |
| LEE, JULIE            | 25                 | \$6,342.82           |
| LEWIS, KENNETH        | 34                 | \$9,203.76           |

| <u>NAME</u>          | <u>TOTAL YEARS</u> | <u>TOTAL BENEFIT</u> |
|----------------------|--------------------|----------------------|
| LLOYD JR. HAROLD     | 45                 | \$23,069.95          |
| LYLES, BRAINARD      | 37                 | \$29,657.30          |
| MAHAN JR, MILTON     | 29                 | \$5,616.80           |
| MATHEWS, CYNTHIA     | 30                 | \$7,098.08           |
| MCKNIGHT, EUGENE     | 21                 | \$5,101.42           |
| NGUYEN, XANH         | 32                 | \$9,179.31           |
| NHAM, JOSHUA         | 23                 | \$4,175.19           |
| PAGE, SHEILA         | 31                 | \$8,157.25           |
| QUADE, JANICE        | 19                 | \$3,316.92           |
| RASHIDINIA, FARANGIS | 30                 | \$8,491.44           |
| RAYMOND, HERMA       | 27                 | \$6,682.50           |
| SALAMANCA, ALEX      | 30                 | \$6,301.24           |
| SCHWARTZ, DONNA      | 49                 | \$36,799.36          |
| SHEARIN, GERALDINE   | 40                 | \$9,565.05           |
| SHELTON, BRIAN       | 33                 | \$7,251.94           |
| SHEPHERD, JOHN       | 24                 | \$2,932.07           |
| SHERMAN, GEORGE      | 28                 | \$6,440.97           |
| SISLER, MARY         | 25                 | \$15,551.95          |
| SMITH, NORLEEN       | 29                 | \$1,652.95           |
| STATEN JR. ELLIS     | 33                 | \$14,832.84          |
| TIPPETT, RONALD      | 36                 | \$31,695.05          |
| TOLSON, BRIAN        | 20                 | \$3,529.92           |
| TROXELL, PAUL        | 27                 | \$2,974.71           |
| VANN, GEORGE         | 38                 | \$18,661.20          |
| VARGAS JR, RENAN     | 24                 | \$5,203.47           |
| WALTON, VIOLA        | 23                 | \$4,891.91           |
| WEEKS, THERESA       | 41                 | \$32,648.01          |
| WU, CHIA-CHEN        | 19                 | \$3,075.03           |
| YOUNG, JUANITA       | 23                 | \$3,042.11           |

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| \$642,625.24 |
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\* Status based on FT/PT status at time of termination.  
May not reflect status during entire career.

COMBINED  
APPLICATIONS SUBMITTED FOR APPROVAL  
THAT HAVE SERVICE IN EXCESS OF 20 YEARS  
SECOND QUARTER 2019

| <u>NAME</u>           | <u>YEARS<br/>OVER 20</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|-----------------------|--------------------------|---------------------|---------------------|----------------------|
| ALEXANDER, ANITA      | 10                       | \$2,371.87          | \$249.98            | \$2,621.85           |
| BAKER, JOYCE          | 11                       | \$3,162.40          | \$410.68            | \$3,573.08           |
| BANKS JR, EMMETT      | 17                       | \$27,240.77         | \$7,541.10          | \$34,781.87          |
| BELT, CYNTHIA         | 3                        | \$2,824.84          | \$282.48            | \$3,107.32           |
| BERTRAND, TED         | 13                       | \$7,773.04          | \$1,679.33          | \$9,452.37           |
| BROBST, THOMAS        | 13                       | \$25,885.72         | \$7,433.26          | \$33,318.98          |
| BROWN, COURTRINA      | 9                        | \$5,255.03          | \$480.40            | \$5,735.43           |
| BROWN, JANICE         | 4                        | \$3,988.75          | \$398.88            | \$4,387.63           |
| BROWN, NORMAN         | 6                        | \$6,536.49          | \$333.85            | \$6,870.34           |
| CARMICHAEL, GEORGINE  | 3                        | \$3,593.05          | \$359.31            | \$3,952.36           |
| CARRICO, RONDA        | 4                        | \$3,458.38          | \$345.84            | \$3,804.22           |
| CHAMBERS, CARLA       | 13                       | \$5,556.22          | \$1,226.00          | \$6,782.22           |
| CHAPMAN, DEBORAH      | 12                       | \$7,005.58          | \$1,211.00          | \$8,216.58           |
| CLARK, JAMES          | 7                        | \$4,473.95          | \$456.40            | \$4,930.35           |
| COLCLOUGH, DELORES    | 13                       | \$7,097.62          | \$1,573.77          | \$8,671.39           |
| COWAN, JACQUELINE     | 18                       | \$21,484.35         | \$7,577.85          | \$29,062.20          |
| DIBENEDETTO, MARK     | 17                       | \$20,142.38         | \$5,662.65          | \$25,805.03          |
| DIVVER, DEBORAH       | 1                        | \$3,996.15          | \$173.10            | \$4,169.25           |
| EBERWEIN, SCOTT       | 2                        | \$3,392.11          | \$339.21            | \$3,731.32           |
| ELMORE, DEBORAH       | 4                        | \$4,707.75          | \$470.78            | \$5,178.53           |
| FOXWORTHY, BRUCE      | 7                        | \$5,126.59          | \$343.60            | \$5,470.19           |
| GASKINS, RICHARD      | 12                       | \$7,683.38          | \$1,336.40          | \$9,019.78           |
| GLEN, PATRICIA        | 9                        | \$5,403.11          | \$591.44            | \$5,994.55           |
| GREEN, DIANE          | 12                       | \$4,869.29          | \$1,065.00          | \$5,934.29           |
| GROSSNICKLE, KIMBERLY | 11                       | \$3,571.94          | \$820.50            | \$4,392.44           |
| HAMN JR, HOWARD       | 7                        | \$5,038.10          | \$371.50            | \$5,409.60           |
| HAN, LY               | 7                        | \$4,152.42          | \$415.24            | \$4,567.66           |
| HEFLIN, MELISSA       | 8                        | \$4,073.18          | \$615.00            | \$4,688.18           |
| HOLMGREN, TAMARA      | 16                       | \$16,347.30         | \$1,453.90          | \$17,801.20          |
| HOWELL, CHRISTINE     | 3                        | \$2,048.63          | \$204.86            | \$2,253.49           |
| JOHNSON, CONSTANCE    | 9                        | \$6,873.89          | \$852.43            | \$7,726.32           |
| JOHNSON, STEVEN       | 7                        | \$7,338.16          | \$1,230.55          | \$8,568.71           |
| LACY, SEDALIA         | 8                        | \$4,520.69          | \$513.90            | \$5,034.59           |
| LE, MY                | 11                       | \$7,646.92          | \$1,192.30          | \$8,839.22           |
| LEE, JULIE            | 5                        | \$5,559.62          | \$783.20            | \$6,342.82           |
| LEWIS, KENNETH        | 14                       | \$7,544.26          | \$1,659.50          | \$9,203.76           |
| LLOYD JR, HAROLD      | 25                       | \$16,675.10         | \$6,394.85          | \$23,069.95          |
| LYLES, BRAINARD       | 17                       | \$22,135.80         | \$7,521.50          | \$29,657.30          |
| MAHAN JR, MILTON      | 9                        | \$4,903.10          | \$713.70            | \$5,616.80           |
| MATHEWS, CYNTHIA      | 10                       | \$6,112.01          | \$986.07            | \$7,098.08           |
| MCKNIGHT, EUGENE      | 1                        | \$4,637.65          | \$463.77            | \$5,101.42           |
| NGUYEN, XANH          | 12                       | \$7,837.81          | \$1,341.50          | \$9,179.31           |
| NHAM, JOSHUA          | 3                        | \$3,795.63          | \$379.56            | \$4,175.19           |

| <u>NAME</u>          | <u>YEARS<br/>OVER 20</u> | <u>REG. BENEFIT</u> | <u>ADD. BENEFIT</u> | <u>TOTAL BENEFIT</u> |
|----------------------|--------------------------|---------------------|---------------------|----------------------|
| PAGE, SHEILA         | 11                       | \$6,807.38          | \$1,349.87          | \$8,157.25           |
| RASHIDINIA, FARANGIS | 10                       | \$7,444.84          | \$1,046.60          | \$8,491.44           |
| RAYMOND, HERMA       | 7                        | \$6,281.30          | \$401.20            | \$6,682.50           |
| SALAMANCA, ALEX      | 10                       | \$5,779.34          | \$521.90            | \$6,301.24           |
| SCWARTZ, DONNA       | 29                       | \$23,813.66         | \$12,985.70         | \$36,799.36          |
| SHEARIN, GERALDINE   | 20                       | \$7,301.55          | \$2,263.50          | \$9,565.05           |
| SHELTON, BRIAN       | 13                       | \$6,016.04          | \$1,235.90          | \$7,251.94           |
| SHEPHERD, JOHN       | 4                        | \$2,913.07          | \$19.00             | \$2,932.07           |
| SHERMAN, GEORGE      | 8                        | \$5,856.77          | \$584.20            | \$6,440.97           |
| SISLER, MARY         | 5                        | \$13,129.33         | \$2,422.62          | \$15,551.95          |
| SMITH, NORLEEN       | 9                        | \$969.18            | \$683.77            | \$1,652.95           |
| STATEN JR. ELLIS     | 13                       | \$13,484.40         | \$1,348.44          | \$14,832.84          |
| TIPPETT, RONALD      | 16                       | \$24,859.20         | \$6,835.85          | \$31,695.05          |
| TROXELL, PAUL        | 7                        | \$2,850.21          | \$124.50            | \$2,974.71           |
| VANN, GEORGE         | 18                       | \$13,846.60         | \$4,814.60          | \$18,661.20          |
| VARGAS, JR, RENAN    | 4                        | \$4,730.43          | \$473.04            | \$5,203.47           |
| WALTON, VIOLA        | 3                        | \$4,447.19          | \$444.72            | \$4,891.91           |
| WEEKS, THERESA       | 21                       | \$22,598.97         | \$10,049.04         | \$32,648.01          |
| YOUNG, JUANITA       | 3                        | \$2,765.55          | \$276.56            | \$3,042.11           |

|              |              |              |
|--------------|--------------|--------------|
| \$509,736.04 | \$117,337.15 | \$627,073.19 |
|--------------|--------------|--------------|

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|--------------------------------------|
| SECOND QUARTER 2019<br>DELINQUENCIES |
|--------------------------------------|

| MONTH | EMPLOYER | AMOUNT |
|-------|----------|--------|
|-------|----------|--------|

NONE

# INVOICES

**UFCW & FELRA SEVERANCE FUND**  
**INVOICES**

**SEPTEMBER 25, 2019**

1. **Cheiron**

|          |                     |              |
|----------|---------------------|--------------|
| 07/29/19 | Retainer Fee - 3Q19 | \$ 10,338.00 |
|----------|---------------------|--------------|

2. **Morgan, Lewis & Bockius, LLP**

|          |                                            |           |
|----------|--------------------------------------------|-----------|
| 07/22/19 | For Professional Services rendered - 06/19 | \$ 124.00 |
| 08/23/19 | For Professional Services rendered - 07/19 | 1,140.00  |

3. **Slevin & Hart, P.C.**

|          |                                            |             |
|----------|--------------------------------------------|-------------|
| 07/26/19 | For Professional Services rendered - 06/19 | \$ 3,642.30 |
| 08/22/19 | For Professional Services rendered - 07/19 | 13,353.56   |